

Mike W. Hancock, P.E.
Acting Secretary
Kentucky Transportation Cabinet

Steven L. Beshear
Governor

COMMONWEALTH OF KENTUCKY



*Transportation Cabinet
certifies that*

J. A. MANNING CONSTRUCTION CO., INC.

P. O. Box 1201, Ashville, AL 35953

*has met all eligibility requirements
to participate in the
Disadvantaged Business Enterprise Program*

This certificate is issued pursuant to 49 CFR Part 26 and is subject to suspension or revocation.

March 30, 2013

Renewal Date

A handwritten signature in blue ink, appearing to be "H. P.", written over a horizontal line.

DBE Liaison Officer





TRANSPORTATION CABINET

Frankfort, Kentucky 40622
www.transportation.ky.gov/

Steven L. Beshear
Governor

Michael W. Hancock, P.E.
Acting Secretary

March 25, 2010

Nilaree R. Manning, President
J. A. MANNING CONSTRUCTION CO., INC.
P. O. Box 1201
Ashville, AL 35953

Dear Ms. Manning:

The Kentucky Transportation Cabinet, DBE Certification Committee, has determined that **J. A. MANNING CONSTRUCTION CO., INC.** meets the eligibility standards of a woman-owned **Disadvantaged Business Enterprise (DBE)** established pursuant to 49 CFR Part 26. **As a result, J. A. MANNING CONSTRUCTION CO., INC. is certified to perform the following items of work: construction of retaining walls, reinforced slopes, interlocking pavement and shoreline protection.** Therefore, your company's certification has been accepted to participate in the Cabinet's Disadvantaged Business Enterprise (DBE) Program.

Absent a finding of regulatory non-compliance, a change in ownership and/or control or a successful third party challenge, **this certification will be up for renewal on March 30, 2013.** You are required to notify this office in writing of any changes made in the ownership and control of this firm within seven (7) days of occurrence. You will be required to submit an affidavit annually to determine whether your firm continues to meet the standards of 49 CFR Part 26.

Additionally, firms desiring to perform highway construction and preconstruction work with the Cabinet must attend at least one (1) management development course sponsored by the Cabinet's Entrepreneurial Development Institute prior to its third year of certification and participate in a Cabinet sponsored orientation program. Participation in these training activities is essential to developing a clear understanding of the plans and specifications, rules, regulations and operational procedures governing highway construction work. Adequate notification of the management development course and orientation will be provided at a future date.

Sincerely,

A handwritten signature in blue ink, appearing to read "Melvin Bynes", written over a large, stylized blue scribble.

Melvin Bynes
DBE Liaison Officer
Small Business Development Branch

MB/MRT

Enclosure



An Equal Opportunity Employer M/F/D