



COMMONWEALTH of VIRGINIA

Robert F. McDonnell
Governor

Department of Minority Business Enterprise

Lisa M. Hicks-Thomas
Secretary of Administration

1111 East Main Street, Suite 300
Richmond, Virginia 23219

Ida Outlaw McPherson
Director

VIRGINIA UNIFIED CERTIFICATION PROGRAM

July 19, 2010

Nilaree Manning
J.A. Manning Construction Co., Inc.
PO Box 1201
Ashville, AL 35953

Certification Number: DBE 684520

Dear Mrs. Manning:

The Virginia Department of Minority Business Enterprise (VDMBE) has approved the certification of your firm as a Disadvantaged Business Enterprise (DBE) subject to the requirements of the DBE Regulation 49 CFR, Part 26 and all the laws of this state applicable to the transaction of business.

J.A. Manning Construction Co., Inc. is eligible to participate in the DBE Program until **July 19, 2013** unless it is determined otherwise. However, prior to **July 19 of next year**, you will be required to submit updated information (Affidavit of No Change, business and personal federal tax returns for the last tax year—*signed and dated*—and a current Personal Financial Statement of the Owner(s)).

We are pleased to inform you that we have certified your company in the following NAICS Code(s):

237990

Other Heavy and Civil Engineering Construction

It is your responsibility to notify VDMBE immediately of any changes in your firm such as name, address, ownership, officers or Board of Directors. Please check the accuracy of your entry in our DBE Directory at www.dmbe.virginia.gov. Your firm's certification is subject to our review at any time during the year and you may be required to provide any and all relevant documentation. Failure to cooperate by providing the requested information may lead to de-certification.

You may receive management and technical assistance by writing to the Department of Minority Business Enterprise, 1111 East Main Street, Suite 300, Richmond, VA 23219, or by calling (804) 786-6585. If you have questions, please contact Verniece Johnson at (804) 371-2696, or by email at verniece.johnson@dmbe.virginia.gov.

Sincerely,

Calvin M. Thweatt, VCO
Certification and technical Service Manager